

Third Quarter Service Anniversary Dates:

July: Pedro Cervantes 7/6 (6)
Ramiro Perez 7/30 (2)
Ricardo Gonzalez 7/30 (4)
Mike Jordan 7/28 (23)
Eutimio Perez 7/31 (6)
Steven Price 7/6 (5)
Scott Mills Jr. 7/20 (1)
Jose Mercado 7/23 (1)

Aug: Vladimir Chable 8/21 (13)
Shawn Daily 8/30 (14)
Uriel Fragoza 8/14 (3)
Debbie Herndon 8/25 (28)
Leonardo Resendiz 8/27 (13)
Corey Bullard 8/17 (1)
Roberto Martinez 8/25 (1)

Sep: David Parsons 9/1 (1)
Gilardo Adame 9/4 (1)
Carlos Heredia 9/16 (2)
Kevin Talley 9/16 (2)
Jesse Purtz 9/16 (2)
Patti Barber 9/6 (28)
Lee Roger 9/18 (1)
Daniel Smith 9/23 (1)

*Thank you all for your long
term contribution to HCS, Inc.*

MESSAGE FROM THE OWNERS

Construction has been very good this year. We are heading into an even busier few months through the end of the year. I hope all are already. Needless to say we need more field employees. We always look to friends of employees that work for us. Help us find some quality people. We have believe anyone willing to show up on time, put in a full day's work and is willing to work in a safe manner has a home with HERNDON CONSTRUCTION SERVICES, INC.

Our record of working in a safe manner and preventing on the job accidents over the past (3) years has been EXCELLENT! Workers compensation rates are going up at least 20%. We cannot pass that on to the Contractor's in this competitive business. We must work SAFELY and therefore stay competitive. Keep up the good work and as always work efficiently and SAFELY.

We know it is hot out there. Be sure that there is always sufficient water and fans on your jobs. Stay hydrated, drink plenty of water and make sure job is properly ventilated. If there is a problem, let your supervisor know. Thanks.

John & Patrick Herndon

ESTIMATORS CORNER

The estimating department continues to crank out bids. We have been extremely busy this year and anticipate the work load to continue for the remainder of 2016. Our door is always open and we welcome any and all feedback from the field. If you ever have questions or comments please give us a call at the office to discuss. We are here to support you.

Large New Projects

- **Health Net – Netpark (ABI)**
- **Arturo Fuente Warehouse (Arco / Murray)**
- **Reliaquest (Axis One)**
- **Stryker – Boxing (Bay Area Builders)**
- **Salon Centric – (Bay Area Builders)**
- **IFP – Rocky Point (Ed Taylor)**

CELEBRATING 30 YEARS IN BUSINESS

2016 marks 30 years in business for HCS. In 1986, working out of a garage in Clearwater, John and Pat Herndon started up a little drywall business. Fast forward 30 years and we have become the premier provider of drywall and acoustical ceilings in the Tampa Bay area. HCS has developed an excellent reputation and is the “go to” company for the leading GC’s in the area

We could not have done it without the hard work of all of you. Some employees have been with us for close to 30 years....all have contributed to our success. Here’s to 30 more!!!





Employee Referral Bonus

The following employees have received a referral bonus this year for bringing in new employees:

\$ Dominick Barra \$

\$ Troy Cann \$

\$ Brad Smith \$

\$ Vladimir Chable \$

\$ Bob Williams \$

\$ Delfino Dominguez \$

\$ Esteban Mejay \$

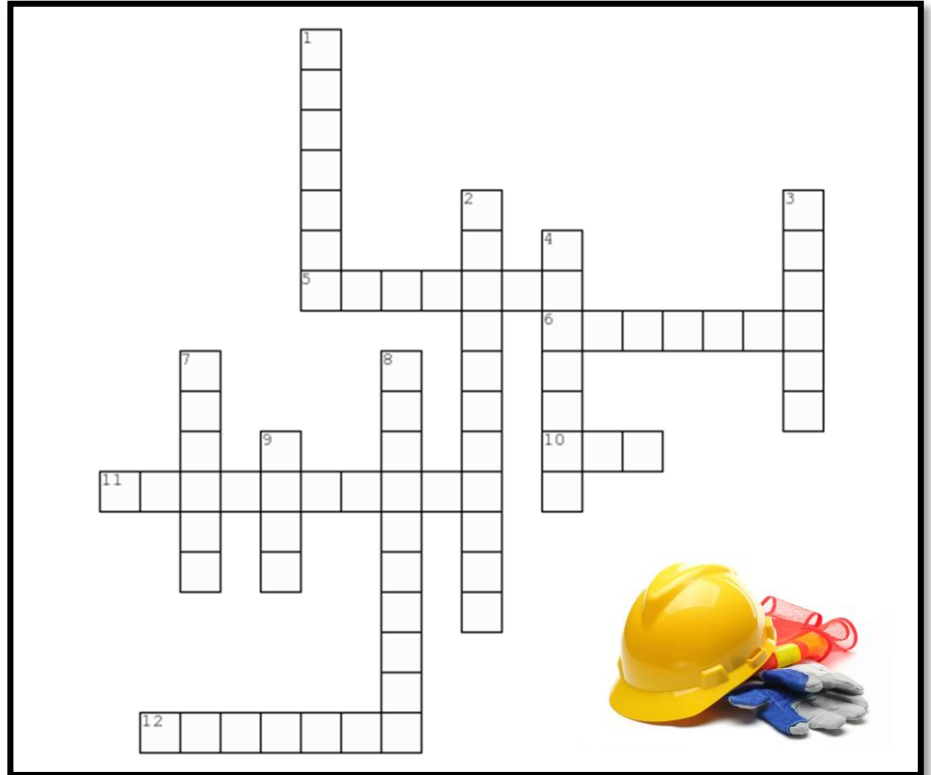
The referral bonus is set to **\$200**. If you refer a qualified candidate who is hired and they remain with the company for 90 days you get paid. It's that easy!!!



170 Scarlet Blvd. · Oldsmar, FL · 34677
813.854-3117
www.HCStampa.com

HCS CROSSWORD PUZZLE

First 4 to submit a completed puzzle to the office after 8/28 win a \$20 gift card to Lowe's. You can also email results (photo) to info@hcstampa.com.



Across

- 5. Used to cut through drywall
- 6. Gypsum board
- 10. General Contractor
- 11. Metal trim at the edge of a wall
- 12. PPE for your eyes

Down

- 1. Fall protection
- 2. Method to reach heights
- 3. Standing tall
- 4. HCS home
- 7. Years HCS in business
- 8. Safety incentive program name
- 9. To tear down an existing wall

FEATURED PROJECT – REPLAY MUSIC

Thanks to all who worked on the Replay Music project. We showcased the type of detailed, quality work we are known for. If you have photos of projects you'd like to share please email to info@hcstampa.com.

