

Second Quarter Service Anniversary Dates:

April: Robert Von Glahn 4/1 (4)
Jose Lind 4/11 (1)
Brad Smith 4/11 (11)
Rich Mallett 4/12 (1)
Tony Gonzalez 4/18 (1)
Angel Novoa 4/18 (1)
Reyes Contreras 4/19 (7)
Jaime Santos 4/19 (7)
Fred Thomas 4/29 (3)

May: Bob Williams 5/2 (24)
Troy Cann 5/7 (6)
Gary Fink 5/7 (22)
Antonio Majay 5/7 (1)
Agustin Dominguez 5/13 (4)
Delfino Dominguez 5/13 (4)
Rich Englehart 5/13 (4)
Matthew Wells 5/18 (2)
Pedro Cervantes 5/24 (7)

June: John Calabrese 6/1 (2)
Fernando Dominquez 6/6 (1)
Curtis Redmond 6/20 (1)
Jose Avila 6/23 (13)
Michael Ascanio 6/27 (1)

*Thank you all for your long
term contribution to HCS, Inc.*



MESSAGE FROM THE OWNERS

We are now entering into what could be a very hot summer. You are going to be extremely busy with work. We just landed one of the largest jobs in HERNDON CONSTRUCITON SERVICES, INC. history, METTLER TOLEDO with ARCO/MURRAY CONSTRUCITON COMPANY. Work should begin within the next week or two.

Before we talk about keeping you and your job safe, let's make sure each and every one of you stays hydrated. Be sure to drink a lot of water, Gatorade or something similar. Drink before, during and after work. DON'T WAIT UNTIL YOU ARE THIRSTY to start drinking.

Safety, safety, safety. We can't stress the importance of safety enough. Keep an eye on your fellow employees and be sure to make SAFE working conditions a habit. We have a lot of new people coming on board, please help keep an eye on them so they can learn the HERNDON way to work efficiently and safely. This year we have had some minor injuries but nothing substantial to date. Keep up the good work especially during this very busy time.

John & Patrick Herndon

ESTIMATORS CORNER

As we head into the summer months we have seen a substantial uptick in new job starts, with a number of them being large projects. The workload is highlighted by landing our biggest project ever at HCS. The Mettler Toledo project is ground up construction of two buildings. Each building is two stories with a total square footage of 261,100. Most of the work is interior, but does include some exterior as well. We estimate the job to take 21,936 man hours to complete and last well into 2018.

We have also been working hard to refine our budgeted hours on all HCS jobs. These budgeted hours will be given to the supervisors prior to starting the job. Our company goal is to have all projects come in at or below the budgeted hours. Please manage your jobs accordingly. Remember these hours represent our best estimate. Should you have any questions or concerns regarding the hours please call and discuss with your estimator. Thank you all for your hard work...the estimating department is here to support you!

Large New/In Progress Jobs -

- **Mettler-Toledo – 21,936 man hours**
- **Keller Williams – 5,727 man hours**
- **McKinsey 7th Floor Franklin Templeton – 4,898 man hours**
- **Visit Tampa Bay – 3,491 man hours**
- **22nd Floor Spec Suite Park Tower – 2,558 man hours**
- **First American Largo Lakes – 2,536 man hours**

What the GC's are saying about HCS:

“Scott, Rick and HCS Framing and Ceiling Crews did a good job working with our tight schedule/delivery date to the owner/tenant. Project ran smoothly from start to finish with minimal drywall/ceiling punch.”

- *Integra (Transitional Job)*

“John (Supervisor) more then met my expectations, scheduled accordingly, generated RFI's for me to forward to the Architects to do his job on a timely manner, very cost efficient and productive to keep man hours down although stay on track with schedule.

--*Masters Construction (SunTrust Job)*

“I just want you to know how much BABS appreciate you guys for all the work you do for us. I want to send a special thank you out to Bob Williams and his crew...plus Troy for installing all the acoustical ceilings. They did a great job, everything came out beautiful with only praises from Stryker.”

-- *Bay Area Building Solutions (Stryker Job)*

“I will have to say that working with Brigido and his crew is always the highlight of the job. No one better.”

- *ABI (WellCare Job)*

“You had a great project team assembled and HITT would love to work with Herndon again when the opportunity presents itself.”

- *HITT (Aecom Job)*

Special Thanks to Jeff K. and Scott B. for keeping us staffed and informed during busy times. Great job by Kelly maintaining high quality and coordinating with other trades. Thanks to finishing crew for super job with limited lighting. Thanks to Mike Jordan, Ceiling crew, and all other Tradesmen involved.”

- *ABI (Netpark - Healthnet Job)*

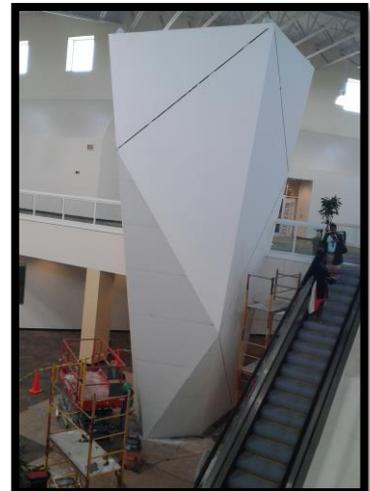
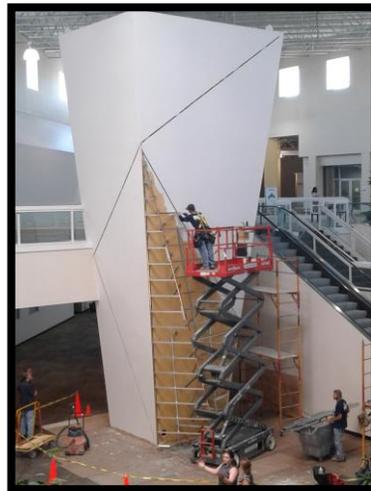
HCS, INC. – SAFETY VENDOR OF THE YEAR – AGAIN!

For the third year in a row Arco Murray has named HCS their Vendor of the Year for our commitment to safety. Thanks to all of you for your continued focus on safety. Our contractors are certainly taking notice.



FEATURED PROJECT – NETPARK COMMON AREA

Thanks to all who worked on the Netpark job. Mike Jordan and his crew built some pretty impressive structures. Please share your project photos by sending to: info@hcestampa.com Let's show off our quality work!



HCS WORD SEARCH



- ACOUSTICAL
- CEILING
- DEMOLITION
- DRYWALL
- FINISH
- FRAME
- GENERALCONTRACTOR
- HANG
- HARDHAT
- HERNDON
- OLDSMAR
- SAFETY
- SAWZALL
- SCAFFOLDING
- SCREWGUN
- STUDS
- TIMESHEET
- TRACK

First 4 to submit completed puzzle after 6/12 win \$20 in gift cards.