

## First Quarter Service Anniversary Dates:

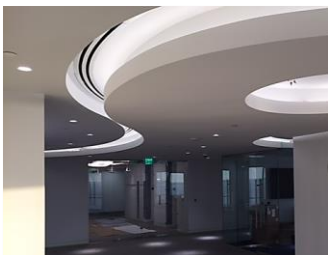
**Jan:** Scott Bauch 1/5 (30)  
Alejandro Gonzalez 1/13 (3)  
**Feb:** Julio Chable 2/14 (11)  
Jeremy Wells 2/21 (3)  
Modesto Martinez 2/24 (8)  
**Mar:** Lucio Martinez 3/3 (13)  
Silvestre Estrada 3/18 (3)

*Thank you all for your long  
term contribution to HCS, Inc.*

## Featured Project: Aecom

Supervisor: Brad Smith

Kudos to all who worked on the job!



## MESSAGE FROM THE OWNERS

February 28, 2017 was the end of our Workers Compensation fiscal year. We had a great year for safety! We are one of the safest Drywall/Acoustical Ceiling Contractor's in the area, if not the state. We are very proud of our safety record and we hope you are too. Management strives to provide you with a safe working environment and we expect you to work in a safe and efficient manner. Thank you to each and every one of you for doing that. Keep it up.

With our new President we are seeing a lot of protests and walk outs in the country. Some of them are meaningful and some not. This probably does not pertain to any employee of HERNDON CONSTRUCTION SERVICES, but I think some conversation and our opinions need to be heard concerning illegal/undocumented immigrants. We think that once the southern border is secured and the bad guys are deported or jailed we will see the immigration situation calm down. We are hopeful that the U.S. Government will in the future decide to work with those undocumented, hard-working, good people and find a way to make them legal U.S. Citizens. We will back the plan.

Future work and jobs look really strong for 2017. January and February were both above last year's production. With what we are currently bidding and the potential of contracted work to come, we are going to be looking for additional hard working good employees. We will know in the next couple of weeks if we have landed this work. Again 2017 looks to be as good as and probably better than 2016. Keep up the good work.

*John & Patrick Herndon*

## ESTIMATORS CORNER

The estimating department has kicked off 2017 with a number of large jobs. Through February we have put \$1.6 million in job starts on the books. This represents a significant increase from the same time period in 2016. With some of the work starting later in the first quarter we expect to keep everyone busy for the foreseeable future. Here are a few of the larger jobs:

- Wellcare RSO Tampa (ABI) - \$100,000
- Donut Distribution Center Clearwater (Arco) - \$133,310
- USF Health – Brandon Medical Center (Arco) - \$157,249
- Keller Williams Palm Harbor (Masters) - \$246,201
- Tribridge Floors 3 & 9 Urban Ctr. (Rubicon) - \$249,000

**102 Days  
Since Our Last Job  
Site Injury!!!**



*In memory of*  
**Leonardo Resendiz**



*Thank you all who contributed to the memorial fund.*

**SAFETY PROGRAM IN REVIEW**

We are happy to report another successful year of the safety program. Our 2016-2017 workers compensation insurance year closed on February 28<sup>th</sup> 2017. During this period HCS had over 160,000 man hours worked with two recorded injuries. Both injuries were lacerations that occurred from falling objects. These employees were treated with minor medical attention and missed a minimal amount of work.

As part of our continued effort to keep our employees safe we have addressed ways to avoid injuries from falling objects. We have made a point to discuss this hazard during our safety committee meetings as well as covering in our safety updates and toolbox talks. The bottom line is we always need to be aware of our surroundings!

**Celebrating a Safe Year!**

**All Field Employees will receive a \$25 Publix Gift card (enclosed)**

**Work Hard. Work Safe. Safety Pays!**



**2016 HCS CHRISTMAS PARTY**

The end of year Christmas party was a huge success. We hope you and your family enjoyed the festivities. Thanks to all who helped organize and run the event. See event photos below:

