

## Fourth Quarter Service Anniversary Dates:

**Oct:** Edgar Alvarado (16)  
Rick Sisenstein (12)  
Esteban Mejay (3)  
Adrian Lopez (2)  
David Freeman (1)  
Charles Stewart (1)  
Wayne Taylor (1)  
David Siler (1)  
William Siler (1)  
Karen Benson (1)

**Nov:** Manuel Rosquero (13)  
Joshua Tucker (8)  
Jeff Daily (3)  
Roberto Gonzalez (2)

**Dec:** Abel Cortez (3)

*Thank you all for your long  
term contribution to HCS, Inc.*



### **You've Made A Difference**

*As Thanksgiving Day approaches,  
Our blessings we recall;  
The things we are most thankful for,  
We recollect them all.*

*You are really special,  
In all you say and do.  
You've made a difference in our lives;  
We're thankful now for you.*

*By Joanna Fuchs*

## MESSAGE FROM THE OWNERS

There is an elephant in the room and we don't think we should ignore it. We have a new President, Donald Trump. Some of you voted for him, some didn't and some didn't vote. We don't have a crystal ball so there is no telling what the future holds for us. We are very hopeful the future outcome will be positive for all of us. Let's give him a chance to govern. Pat and I think this election will have a positive effect on business in the Tampa Bay area and therefore benefit all of us for future work. We shall see.

Recently there was an article in the Tampa Bay Business Journal concerning commercial real estate in downtown Tampa. It states that 8 office towers have been sold recently. Plans for renovations to these buildings are over \$22,000,000 of office/lobby interior work. This is a great sign of things to come. We are one of the premier drywall/acoustical ceiling contractors in the area and are confident that we will be doing some of this work.

Finally we can't say enough nor will we stop talking about you working in safe conditions. The entire company has done a great job of working safely. Keep it up! Keep an eye on your fellow employee's and keep them safe. Worker Compensation rates are going up. Working safe helps us reduce our Worker's Compensation premium. We need to stay competitive. Good job.

Have a good Thanksgiving. We are looking forward to seeing you and your families at our annual Christmas party next month.

## ESTIMATORS CORNER

Wow! Another year is almost in the books. We have been incredibly busy this year cranking out bids...and the work continues to flow in. We anticipate a full workload through the remainder of the year. Some of the GC's we are working with have been our partners for 30 years. We have also seen a few new GC's come into the mix this year. We thank them all for their business!

Communication with the field has been great this year. Let's keep it up...our door is always open. Thank you all for your hard work in getting the jobs completed on time with a quality product. Let's put a strong finish on 2016.

**156 Days  
Since Our Last Job Site Injury!!!**

**WORK HARD.  
WORK SAFE.  
SAFETY PAYS.**





### **NEW EMPLOYEES**

Join us as we welcome two new supervisors to our growing team. Carlos Gonzalez and John Retsos come to us with years of experience in the drywall industry. If you run into them, please say 'hello' and welcome them to HCS.



*Carlos Gonzalez*



*John Retsos*



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### **2016 HCS CHRISTMAS PARTY**

**All Employees and their Families are invited  
Music, Food, Drinks, Games, Kids Activities & More!**

**Friday, December 16<sup>th</sup>**

**2:30 to 6:00**

**HCS Office in Oldsmar**



### **FEATURED PROJECT**

Thanks to all who worked on the **Workscapes** project. The GC on the job, Masters Construction, was thrilled with the result. If you have photos of projects you'd like to share please email to [info@hcestampa.com](mailto:info@hcestampa.com).

