

Second Quarter Service

Anniversary Dates:

April: Reyes Rafael 4/19 (6)
Roberto Gonzalez 4/3 (4)
Jaime Santos 4/19 (6)
Brad Smith 4/11 (10)
Fred Thomas 4/29 (2)
Robert Von Glahn 4/1 (3)

May: Troy Cann 5/7 (5)
Agustin Dominguez 5/13 (3)
Delfino Dominguez 5/13 (3)
Rich Englehart 5/13 (3)
Gary Fink 5/7 (21)
Kelly Fuller 5/21 (28)
Domingo Martinez 5/4 (3)
Bob Williams 5/27 (23)

June: John Calabrese 6/1 (1)
Jose Avila 6/23 (12)
Zachary Pettit 6/19 (1)
Brigido Gonzalez 6/25 (11)
Jeff Keyes 6/12 (29)
Lorenzo Perez 6/3 (3)

Thank you all for your long term contribution to HCS, Inc.



The last edition of the Herndon Herald named the 2016 members of which very important HCS committee?

First 4 to call the office win a \$20 Walmart gift card.

MESSAGE FROM THE OWNERS

We are now in the 2nd quarter of 2016. This year started out at a moderate pace. Now get ready to be very busy. There should be a good opportunity for everyone to get in some overtime. Be ready and remember to always work SAFELY.

This month we brought on several new employees to boost our work force. We need your cooperation in making each and every new employee feel welcomed. Work with them to make sure they are working in a safe and efficient manner. We will do our job in making sure they understand our Safety Program. Please help them become a part of the HERNDON CONSTRUCTION SERVICES team.

Use of cell phones on the job has now become an issue. If they are not being used for work related conversation on the job put them on silent or turn them off. You are more than welcome to use your personal cell phones for personal conversations during break or lunch time. Work with us in adhering to this policy.

You are all doing a good job of working safely. March was a zero on the job injury month. Keep it up! *John & Patrick Herndon*

ESTIMATORS CORNER

As we head into the summer months we have seen a steady flow of new job starts, with a number of them being big projects. We continue to work on refining how we estimate hours on all of our jobs. This in combination with having our supervisor's track their hours will allow us to more accurately bid and win work. Thanks to all our supervisors for working with us on this initiative. The following is a small sample of the projects that have recently started or are starting up in the near future.

Large New Projects

- **Aecom**
- **Suite 700 Two Harbor**
- **1st Floor Commons Times Building**
- **Stantec 6th Floor One Harbor**
- **Duke Energy**

EMPLOYEE REFERRAL PROGRAM – SET TO \$200

Do you know anyone with drywall experience? With the amount of new work coming in we are looking for qualified, hardworking & safe employees. We will pay you \$200 if you bring in a new employee and that employee remains with us for at least 90 days. Please reach out to anyone you know with experience in the drywall industry.

**What the GC's are saying
about HCS:**

“Your organization is a major part of our success and you are valued. Thank you for the hard work and for delivering a very nice project.”

-- Eric Lanctot, Bay Area Building Solutions (UPC Insurance Job)

“Great teamwork, thank you!”

-- Christopher Ipox, Ed Taylor (ThreatTrack Security Job)

“I want to thank Bob, Pete, Agustin, Troy, Abel and all of the other guys for a job well done. I was very impressed with the work ethic and the quality of the work. You guys did a great job on a very fast track project with a very tight schedule and a lot of changes. Hope I get to work with you again.”

--Kerry Carpenter, HITT Contracting (Deloitte Job)

“Brad is an excellent superintendent. Herndon goes above and beyond in order to ensure project success. Herndon does not whine or cry about issues, they do what it takes to get the project done.”

-- Myers Van Fossen, Arco/Murray (Suncoast Cmmnty Hlth Center Job)

“Great Company, would highly recommend them for future projects, very responsive firm.”

- Bill Wolfe, Ed Taylor (Gerdau Job)



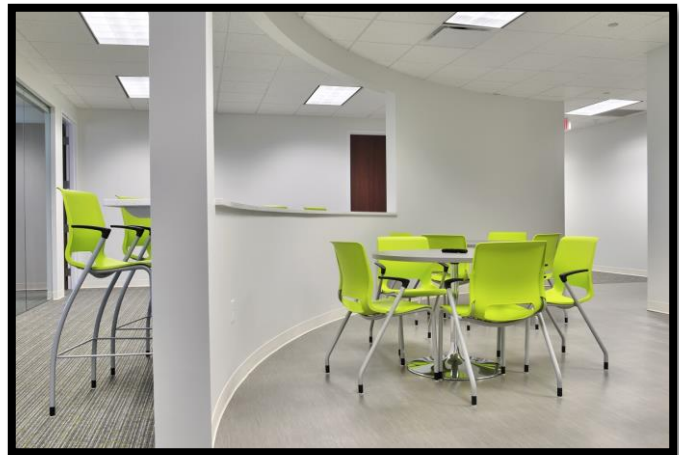
170 Scarlet Blvd. · Oldsmar, FL · 34677
813.854-3117
www.HCStampa.com

HCS, INC. – SAFETY VENDOR OF THE YEAR – AGAIN!

For the second year in a row Arco Murray has named HCS their Vendor of the Year for our commitment to safety. Thanks to all of you for your continued focus on safety. Our contractors are certainly taking notice.

FEATURED PROJECT - BIOSPINE

Thanks to all who worked on the Biospine project. Some intricate radius walls and ceilings were built on this project. The photos below will also be featured on our website with the next update.



94 Days Since Our Last Job Site Injury!!!

**WORK HARD.
WORK SAFE.
SAFETY PAYS.**

