

# Herndon Herald

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January – March 2016

## First Quarter Service Anniversary Dates:

**Jan:** Scott Bauch 1/5 (28)  
Alejandro Gonzalez 1/13 (2)  
Rudy Von Glahn 1/19 (2)  
Ralph Guincho 1/26 (1)

**Feb:** Julio Chable 2/14 (10)  
Modesto Martinez 2/24 (7)  
Jeremy Wells 2/21 (2)

**Mar:** Silvestre Estrada 3/18 (2)  
Doug Daignault 3/23 (1)  
Nazier Owens 3/23 (1)  
Lucio Martinez 3/3 (12)

*Thank you all for your long term contribution to HCS. Inc.*



The last edition of the Herndon Herald discussed Personal Protective Equipment (PPE). Name the four safety items pictured in the newsletter and win!

**First 4 to call the office win a \$20 Walmart gift card.**



## MESSAGE FROM THE OWNERS

Off we go to a new and exciting 2016. We hope all of you and your families, especially the children enjoyed our Christmas party last month. It was the biggest and without a doubt the best gathering in our 30 year history.

We both want to thank all of you for a job well done in 2015. I know a lot of you put in some extensive hours this past year. It doesn't go unnoticed. I hope you were able to put some money aside for your future savings with all of the overtime we had.

We have one month left (February) for our Workers Compensation annual audit. You have been very SAFE again this year. Let's be sure to keep it up! Don't settle for unsafe conditions for you or your fellow employees. Speak up if you see something is not right. Zero tolerance when it comes to safety.

We reestablished the HERNDON CONSTRUCTION SERVICES, INC. group health insurance plan with HUMANNA HEALTH INSURANCE this past December. I hope you are participating as we think it is a very good thing for you and your family be covered. *John Herndon & Pat Herndon*

## 2016 SAFETY COMMITTEE NAMED

Thank you to all who served on the 2015 Safety Committee. With all of your help we were able to record one of the safest years on record at HCS. Let's shoot for an even better year in 2016.

The following members have been named to the 2015 Safety Committee: Jeff Daily, Patti Barber, Debbie Herndon, Scott Bauch, Gary Fink, Bob Williams, Rick Sisenstien, Corey Bullard and Jon Ball. We look forward to your service and another banner year of working SAFELY!

## ESTIMATORS CORNER

As you all know 2015 was a very busy year. The estimating department is expecting the workload to remain the same into 2016. We continue to bid work for our long time GC partners and have added a number of new GC's to the mix to ensure we have plenty of work.

In 2016 we are implementing processes that will help us to become more accurate in our job estimates. This will involve a more detailed labor budgeting method and better tracking of job hours in the field. Supervisors will assist by providing additional information on job hours which will also give us a better idea of real-time job progress.

All supervisors have been set up with a company email. This will allow for more efficient communication with the estimating department, as well as the rest of the company. Communication is critical to our success.

# CHRISTMAS PARTY PHOTOS

2015 HCS Christmas party was a huge success! Thanks to all who helped organize the event. See photos below:

