

Third Quarter Service Anniversary Dates:

July: Pedro Cervantes 7/6 (5)
Jairo Debord 7/25 (2)
Ramiro Perez 7/30 (1)
Ricardo Gonzalez 7/18 (3)
Mike Jordan 7/28 (22)
Eutimio Perez 7/6 (4)
Steven Price 7/6 (4)

Aug: Vladimir Chable 8/21 (12)
Shawn Daily 8/30 (13)
Uriel Fragoza 8/14 (2)
Debbie Herndon 8/25 (27)
Leonardo Resendiz (12)
Nicolas Vargas 8/15 (2)
Carlos Soto 8/27 (1)

Sep: Carlos Heredia 9/16 (1)
Kevin Talley 9/16 (1)
Jesse Purtz 9/16 (1)
Paulo Navarro 9/30 (1)
Patti Barber 9/6 (27)
Juan Lara 9/30 (7)

*Thank you all for your long
term contribution to HCS, Inc.*



In the last edition of the *Herndon Herald* an article mentioned an award we recently received from our contractor Arco Murray. What was that award?

First 4 to call the office with the correct answer win a \$25 Publix Gift Card.

MESSAGE FROM THE OWNERS

Everything seems to be on track for a great year at HERNDON CONSTRUCTION SERVICES, INC. August was one of the busiest months we have experienced in the last few years. With what we are currently bidding it looks good through the end of the year. Just as important, you are all working hard and maintaining a SAFE work environment for everyone. Keep it up.

As usual we are still looking for additional good employees to add to our work force. It seems we say it in every issue of the HERNDON HERALD and we do. If you know someone who is willing to work, is reliable and will work in a safe manner, send him/her our way.

We are proud to be one of the premier commercial drywall/acoustical contractors in the Tampa Bay Area. A lot of you have worked with us for quite a few years. You have been great employees, so keep it up. For your information on August 1 we entered into our 30th year of operation. We intend to be here for years to come.

Thank you for your loyalty, dedication, work ethic and commitment to working safely.

John & Patrick Herndon

ESTIMATORS CORNER

We would like to welcome Scott Mills to the HCS family. Scott joined our team as an estimator. He brings with him over 17 years' experience in the drywall industry. Scott has worked in the field and managed multiple projects from start to finish. For the past 6 years he worked as an estimator for a large drywall company on the east coast of Florida.



On the personal side, Scott is married with 2 children, 4 year old Hailey and 8 month old Ethan. Please help us extend a warm welcome to Scott and his family.

The transition with a new estimator in place has not slowed us down. Shawn and Scott have been cranking out the bids for new work. Recent big wins for us include:

- BayCare – St. Joe's South: Multi-tenant suite buildout
- Sabal Park: Three building common area renovation
- Brightline: High end job at One Metro Center with lots of detail work.
- Biospine: Full floor build-out at Corporate Center II

**Personal Protective
Equipment:**

Personal protective equipment (PPE) refers to protective clothing, hard hats, goggles, or other garments or equipment designed to protect the wearer's body from injury or infection. Please ensure you are wearing PPE on the job. It's critical to your safety!!!



Protective Kevlar Sleeves



Gloves



Hard Hat



Safety Glasses

GOT PPE?

REQUEST FOR PPE SHOULD BE MADE
THROUGH YOUR SUPERVISOR!

WELCOME ALL NEW EMPLOYEES

The HCS team continues to grow. We have taken on a number of big projects recently which has significantly increased our need for quality employees. To keep up with the growth we have hired a number of new people. You will see a lot of new faces in the field. **Please make a point to say “hello” and welcome our new employees.** We were all new employees at one time!

“The average length of time an employee stays with HCS is 5 years”

WE HAVE A WINNER

Troy Cann recently became the first **TV WINNER** through our employee referral program. Troy referred Matt Wells who recently hit his 90 day mark with the company. Troy was awarded a nice flat screen TV.



Other employees who have referred a new hire and are in line for a new TV are: Ahmad Bacon, Augustin Dominguez and Matt Wells.

We are extending the program for one more month! Please get your referrals in ASAP to take advantage of the program and go home with your own flat screen TV or cordless drywall screw gun.

Refer an Employee to HCS and you choose:
Flat Screen TV or Cordless Drywall Screw Gun
\$350.00 Value
*Employee must be hired prior to 9/30/2015 and remain at HCS, Inc. for 90 days

346 Days Since Our Last Job Site Injury!!!

**WORK HARD.
WORK SAFE.
SAFETY PAYS.**

