

Second Quarter Service Anniversary Dates:

April: Reyes Rafael 4/19 (5)
Juan Gonzalez 4/3 (3)
Roberto Gonzalez 4/3 (3)
Jamie Santos 4/19 (5)
Brad Smith 4/11 (9)
Fred Thomas 4/29 (1)
Robert Von Glahn 4/1 (2)

May: Troy Cann 5/7 (4)
Agustin Dominguez 5/13 (2)
Delfino Dominguez 5/13 (2)
Rich Englehart 5/13 (2)
Gary Fink 5/7 (19)*
Kelly Fuller 5/21 (3)
Domingo Martinez 5/4 (2)
Bob Williams 5/27 (22)

June: Juan Figueroa 6/3 (1)
Jose Avila 6/23 (1)
Lindley White 6/27 (1)
Brigido Gonzalez 6/28 (10)
Jeff Keyes 6/12 (28)
Lorenzo Perez 6/3 (2)

*Thank you all for your long term
contribution to HCS, Inc.*

**Congratulations to
Vladimir Chable on the
birth of their twin sons,
born March 12th!!**



MESSAGE FROM THE OWNERS

Well here we go. Summer is already here. It is hot and going to be for a while. A lot of the work we see on the horizon will be new construction. That means a potentially hot environment. You must stay hydrated on the job. Drink a lot of water. Try to stay as cool as possible and of course work safely.

The near future looks good with new job starts. Quite simply, we need more men/women for the HERNDON CONSTRUCTION SERVICES work force. The best source for hiring quality workers is you, our employee's. We are starting a new hiring program that will benefit you for bringing new quality drywall/acoustical people to us. See inside this newsletter for more details.

It goes without saying that you are doing a good, safe job. Local Contractors are impressed and continue to use HERNDON CONSTRUCTION SERVICES because of you and the excellent work that is done. We need to stay ahead of the competition. We will all benefit. Again thanks and keep up the good and safe work. *John & Patrick Herndon*

HCS, INC. – SAFETY VENDOR OF THE YEAR!

Arco Murray recently named HCS their 2014 Vendor of the Year for our commitment to safety. Jeff Keyes accepted at the awards dinner. Thanks to all of you for your continued focus on safety. Our contractors are certainly taking notice.



Estimators Corner

As we head into the summer months there are many possibilities of job starts looming on the horizon. We have seen the number of bids increase significantly over the last couple of months. The following is a small sample of the projects that have recently started or are starting up in the near future.

Jeff Bromley and Shawn Daily

Large New Projects

- **Bisk Education**
- **Connectwise**
- **4th Floor – First Central Tower**
- **Liberty Mutual**

What Our Contractors Are Saying About HCS:

“You are my favorite drywall company by far.”

-- Tessa Jennings (iConstructors)
Squaremouth Project

“It turned out good like all your projects, love you guys.”

-- Steve George (Masters)
Tribridge/Mass Mutual

“They always do a good job and care about what they're doing.”

-- Steve Johnson (Monin)
Front Office Remodel

“Bob Williams was great and a big part of the success of the project.”

-- Aaron Fisher (Onicx)
TQL Knights Run

“Great Company would highly recommend them for future projects, very responsive firm.”

-- Bill Wolfe (Ed Taylor)
Gerdau STE.360 CC3

“Great teamwork, thank you!”

-- Chris IpoX (Ed Taylor)
ThreatTrack Security



170 Scarlet Blvd. · Oldsmar, FL · 34677
813.854-3117
www.HCStampa.com

Employee Referral Program -- UPDATE

Last year we rolled out our employee referral program when we were looking to add skilled workers to the HCS family. Some of you have taken advantage and received cash payouts. The following employees have been rewarded thus far in the program:

- Delfino Dominguez
- Juan Lara
- Bryan Figueroa
- Fred Thomas
- Steven Price
- Abel Cortez
- Jeremy Wells
- **Are you next???**

As we continue to grow at HCS, so does our need for new team members.

WE ARE TAKING THE REFERRAL PROGRAM TO THE NEXT LEVEL.

The new program will reward employee referrals with your choice of:



Refer an Employee to HCS and you choose:
Flat Screen TV or Cordless Drywall Screwdriver

\$350.00 Value

*Employee must be hired prior to 8/31/2015 and remain at HCS, Inc. for 90 days

Welcome New Truck Driver

We would like to welcome Dave Crabtree to the HCS team. Dave has a diverse background which includes driving and construction experience. If you see Dave around, please make a point to say 'hello'.



WELCOME TO HCS DAVE!

250 Days Since Our Last Job Site Injury!!!

WORK HARD.

WORK SAFE.

SAFETY PAYS.

