

July - August Milestones

Birthdays:

7/5 – Shane Thomas
7/14 – Enrique Gonzalez
7/15 – Mike Jordan
7/17 – Alejandro Gonzalez
7/17 – Esteban Mejay
7/22 – Bob Williams
7/24 – Brigido Gonzalez
8/3 – Manuel Rosquero
8/10 – Lorenzo Perez
8/24 – Carlos Gomez

Anniversaries (Years):

7/6 – Pedro Cervantes (4)
7/6 – Steven Price (3)
7/18 – Ricardo Gonzalez (2)
7/25 – Jairo Debord (2)
7/28 – Mike Jordan (11)
7/31 – Eutimio Perez (4)
8/9 – German Moreno (1)
8/14 – Uriel Fragoza (1)
8/15 – Bryan Figueroa (1)
8/15 – Nick Vargas (1)
8/21 – Vladimir Chable (11)
8/25 – Debbie Herndon (26)
8/27 – Leonardo Resendiz (11)
8/30 – Shawn Daily (12)

MESSAGE FROM THE OWNERS

Welcome to the first HERNDON CONSTRUCTION SERVICES, INC. newsletter. It is very important that we as a Company keep you the employees informed of what is going on in our company. Our newsletter will do just that. It feels like it was only just yesterday that my brother Patrick and I started our Company, in the garage of Pat's house on Mariva Street, Clearwater, Florida, July 1986. Wow, 28 years ago this month!

As you all know we have built our longevity in the construction business on our REPUTATION in providing first class work, done on time, the first time. Keep up the good work and remember to always work efficiently and most of all SAFELY. Watch out for each other! *John Herndon*

WANTED: A few lot of good men!!! HCS is off and running this year with a lot of momentum heading into July. We continue to add new jobs at a fast pace (see Estimators Corner). In order to properly staff and complete these jobs we are looking to add to our workforce.

This is where you come in. If you refer a new hire employee, **HCS will pay you \$100...**as long as the employee remains with the company for 90 days. Help us grow the company and earn a little extra cash for yourself. Thanks for all your efforts so far this year. *Patrick Herndon*

ESTIMATORS CORNER

The Estimating department at HCS had been extremely busy with new projects. The beginning of June was a little slow in terms of job starts, but as we head into July we are kicking off a number of projects (see below). The market is still tight and we are aggressively pricing projects to win. Let's all work as a team so we can win more jobs and have a great 2nd half of 2014.

New Projects

- **Tampa Family Health Center:** 26,000 sf, new construction
- **Kehe/Spec Suite:** 5,000 sf, demo, drywall & acoustical ceiling work
- **Orbis Education:** 8,000 sf, demo and drywall for school build out
- **Keller Williams:** 11,000 sf, drywall and acoustical ceiling interior work
- **McDonald's Admin Offices:** 8,000 sf, all phases of regional office
- **ADCS Clinic:** 3,000 sf, drywall and acoustical ceilings for medical clinic

CHANGING OF THE GUARD

Gary Fink, who has been with us since 1996 is taking on a new part-time position. As of 6/23/14 he will be at the warehouse on a limited basis to maintain the equipment and will also serve as our Safety Inspector. Gary is retired military and is eligible for retirement benefits. *(continued on back)*



Holland & Knight Job

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We are very happy he has decided to stay on in this capacity. Gary has a wealth of information and knowledge about the construction business and is very much a part of the HCS Family.

The new face taking over Gary's truck is Dustin Lawson. He has been training with Gary for the past week or so and many of you have probably met him. We welcome Dustin to HCS and ask that you all help him out. Driving the truck is much more than it sounds and can only be learned over time.



Dustin Lawson

We would also like to welcome Erik Perez. Eric joins our finishing crew. When you see our new employees, please welcome them, and introduce yourself!

Your Office Staff



From Left To Right: Jeff Bromley, Shawn Daily, Jeff Daily, Patti Barber, Debbie Herndon, John Herndon and Patrick Herndon

If you have an interesting story or other information that you would like to share, please let us know and we'll get it posted in the newsletter!

Ideas.....Milestones such as births, marriages, kids graduations etc. Or maybe something you observed on a job that is newsworthy. Or an article you read regarding our industry. Send your ideas to: jeffdaily01@gmail.com.