

September/October Milestones

Birthdays:

9/1 – Edgar Alvarado
9/8 – Brad Smith
9/17 – Roberto Gonzalez
9/18 – Steven Price
9/30 – Jairo Debord
9/30 – Rudy Von Glahn
10/4 – Kelly Fuller
10/15 – Erik Perez
10/22 – Filemon Medina
10/24 – Brandon Bukowski

Anniversaries (Years):

9/6 – Patti Barber (26)
9/30 – Juan Lara (6)
10/6 – Rick Sisenstein (10)
10/14 – Esteban Mejay (1)
10/18 – Edgar Alvarado (14)

*Congratulations go out to
Nick Vargas and Brian
Figueroa on the recent birth
of their children!*

*Also, Rick Sisenstein
became a grandfather.
Congrats Grandpa!*

WORK HARD.

WORK SAFE.

SAFETY PAYS!

MESSAGE FROM THE OWNERS

Although 2014 started out slowly, work has picked up again at the end of August. September and October look to be busy months. We are proud of the work you are doing. Some of you have put in an incredible amount of hours to get our jobs completed on time. Thanks for the effort.

I cannot stress how important it is for you to work efficiently and especially in a SAFE environment. Don't tolerate unsafe conditions. Report them to your supervisor. Remember, WORK SAFE AND THINK SAFETY. Lock those scaffold wheels, wear your personal safety equipment and be sure to stay hydrated by drinking plenty of water. It's hot out there! *John Herndon*

Can you use an extra \$150? HCS continues its search for good, hardworking employees. As the summer comes to a close we have seen the number of job starts rise rapidly. In order to keep up with this growth we need your help. We have increased the employee referral fee to **\$150**. Again, the employee must remain with the company for 90 days. Tell your friends, family, and others within the industry that we are hiring.

Our next monthly supervisor meeting is scheduled for September 25th at 4:00pm in the new conference room. This is a *mandatory meeting*. If you cannot make it, please call me. *Pat Herndon*

SATISFIED CUSTOMERS

A little pat on the back serves us all well from time to time. We often receive positive feedback from our clients and would like to share some of these comments with all of you:

"I just wanted to say thank you for all your hard work & cooperation in helping to deliver the project on time & with a zero punch list. The clients absolutely love their new space. Please make sure to share this with all of your guys in the field as they are the true heroes. Thanks again and I look forward to working with all of you on my next one."

-- Rocky Courtney, Masters Construction (ADCS Job)

"Gentlemen, Thank You! The men that you assigned to this small project did a fantastic job."

-- John Parks, Masters Construction (LAT Drywall Job)

"I wanted to take a moment and thank you for your work at Health Choice Health Care. I was at the site last night, and I was approached by the 3 of the employees. They were all praising Kelly and his crews on their cleanliness of the jobsite. They actually said that if it wasn't for the zip walls, they wouldn't know that their space was being worked on. I just wanted to let you know that their efforts are greatly appreciated."

-- Jon Akvan, iConstructors (Health Choice Health Care)

HCS CONTINUES TO GROW

As many of you have seen we have constructed a new conference room located in our warehouse. This space will allow us to accommodate large group meetings. The room will be also be used for classroom/safety training.

Thanks to all who worked on this job: Bryan Figueroa, Dustin Lawson, Reyes Contrera, Leonardo Resendiz, Manuel Rosquero, Jaime Santos, Rick Sisenstein, and Nicholas Vargas.

New Conference Room



Check out our new website!!!



www.hcstampa.com

As we continue to grow we are constantly looking for ways to improve the way we do business. As part of that growth we have developed a new company website. It is still a work in progress, but it is live...check it out when you have a chance.

IN THE BEGINNING...

In the year of 1986, John and Pat Herndon had an idea. That idea was to open a Drywall Company. Pat had a background in construction, John had a background in management. The business was opened in Pat's one car garage at his house. In 1987 the business had grown enough to move to bigger quarters and they relocated to an office space on Sunnydale Drive in Clearwater. Around this time Jeff Keyes joined the company.

In 1988 the company was continuing to grow and was relocated to 1801-F 10th St. South in Safety Harbor. At this time Scott Bauch, Patti Barber and myself, Debbie Herndon, joined the company for a whopping total of about fifteen people. The Company stayed in the Safety Harbor location and continued to grow into a company of 75-100 people over the next thirteen years.

In 2001 HCS relocated to its present location in Oldsmar. HCS currently employs 70 full time people, that number includes 55 field employees, 10 supervisors and an office staff of 5 which includes Jeff Bromley and Shawn Daily as estimators and as of the first of this year Jeff Daily as C.F.O.. Due to the demands of business we also now supplement our workforce with subcontractors as needed.

Many thanks to all of you for the success we all share. Many thanks to John and Pat for that idea.

Debbie Herndon

ESTIMATORS CORNER

The estimating department continues to have a full job board of projects to bid. There are a number of multi-floor tenant build outs that we will be bidding in the next few weeks. The estimating department wants to thank the supervisors and their crews for the hard work they put into the jobs we estimate. It truly takes a team effort to be successful!

With the increased workload, we will be looking to our supervisors to assist us on walk-throughs. We want to take advantage of having a knowledgeable team in the field and help us bid/win more jobs. We'll be meeting with you to discuss our needs and expectations.

Jeff Bromley and Shawn Daily

New Projects

- **Colliers Arnold:** 15,000 sf, detailed drywall & acoustical ceilings
- **Remax:** 6,000 sf, high-end tenant build-out
- **MetLife:** 22,000 sf, first generation build-out
- **Crowe Horwath:** 9,000 sf, standard drywall build-out
- **Amerisure:** 12,000 sf, drywall
- **ADCS Clinic:** 3,000 sf, drywall and acoustical ceilings for medical clinic
- **TGH Fishhawk (5,000 sf)/Wesley Chapel (6,000SF)** – demo and drywall